



Personnel/Risk Management Division

Examination Announcement

Making A Difference Through Quality Service

Final Filing Deadline: Open Until Filled

POLICE TRAINEE / Temporary Position

\$10.00 to \$13.00 per hour

GET PAID WHILE TRAINING TO BECOME A POLICE OFFICER

Clovis Police Department is seeking applicants for its "Police Officer Trainee" program. This program is intended to select, train and develop individuals to help fill future police officer staffing needs.

Successful applicants will be hired as temporary employees. The Police Trainee will be paid \$10.00 to \$13.00 per hour depending on experience while participating in department-sponsored training and attending a P.O.S.T. approved basic police academy. Since these are temporary positions there are no accompanying traditional employee benefits. However, this program does provide individuals with an opportunity for income and paid expenses while preparing for future employment as a police officer.

Successful applicants, who complete the P.O.S.T. academy as well as other department training, will be eligible to be considered for full-time employment as police officers as positions become available. However, being selected for this program does not guarantee full-time police officer employment.

We are attempting to fill between two (2) to five(5) temporary police trainee positions. *Several position openings currently exist.* We welcome all applicants, but especially encourage women and members of minority groups to apply.

THE DEPARTMENT

The Clovis Police Department is comprised of 96 sworn personnel. The Department enjoys a progressive approach to law enforcement, with all ranks involved in the constant improvement and shaping of the Department. The Department encourages career development through on-going education and training programs. The City does not participate in nor pay for Social Security, except as required for the Medicare program. If you have any specific questions about the operations of the Police Department, please contact John Palm, at the Clovis Police Department, weekdays, at (559) 324-2400. Recruitment related questions should be directed to the Personnel Division at (559) 324-2725. We look forward to hearing from you.

SELECTION PROCEDURE

Selection (s) shall be made from among those applicants who submit a complete application, meet the position requirements, and receive a qualifying score on an initial selection screening. Applicants who pass the initial screening will be scheduled for a Personnel Commission oral examination, weighted 100% of the final eligibility score, to be held Monday through Friday, *in the evening*. Applicants receiving a passing oral exam score shall be placed on an eligibility list for a period of up to one year. As determined by the City, successful candidates shall be required to pass a medical examination, *including a physical fitness test* and a drug/alcohol screen, a polygraph examination, a psychological examination and a background investigation, all at the City's expense. Proof of citizenship or eligibility to work in the U.S., and possession of a valid California driver's license and good driving record will be required prior to hire. This job flyer does not constitute a contract and its terms and conditions can change without notice. This position is a temporary position only and is designed to prepare candidates for possible future full-time police officer positions.

APPLICATION PROCEDURE

Interested persons may apply by obtaining an application from the City of Clovis Personnel Office and submitting it in person to the Personnel Office, 1033 Fifth Street, Clovis, CA 93612-1398, (559) 324-2725, or completing and submitting an online application through the City of Clovis web site: www.cityofclovis . Brief resumes are welcome as a supplement to the City's standard application form; **however, the application must be completed to be considered. City application form must be completed and returned to Personnel. Open until filled.** Veterans Preference Points may be provided if a DD214 demonstrating qualifying service is attached to the employment application.

SUPPLEMENTAL BENEFITS

There are no supplemental benefits associated with this position.

***THE CITY OF CLOVIS IS AN
EQUAL OPPORTUNITY EMPLOYER***